

	<b>TSG GROUP</b>	Reference	TSG-POL-HSEQ-005
		Date	01 January 2024
<b>Group Policies &amp; Procedures</b>	<b>CIRCULAR ECONOMY POLICY</b>	Issued by Approved by	HSEQ & CSR Directors Group CEO

**TSG is committed to be a responsible actor of the mobilities sector's circular economy**  
**Our ambition is to go toward 100% waste recovered**

In line with our **TSG Group CSR roadmap, Responsible procurement Policy, Environmental Sustainability Policy, HSE Policy** and our **SBTi commitment**, we acknowledge our responsibility within the global economic system that aims to increase the efficiency of resource use and reduce our impact on the environment.

TSG Group Circularity Policy is built on 3 pillars:

<b>Sustainable procurement</b>	<b>Extension of product life</b>	<b>Waste management</b>
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**Sustainable procurement**

In line with our commitment to reduce our Scope 3 carbon emissions, we demand our main suppliers to perform a Carbon Footprint Survey of their products and to identify opportunities for improvement.



**Extension of product life**

We have a role in maintenance of infrastructures and facilities which actively participate in increasing their lifespan and therefore reducing their life cycle carbon footprint. We are doing so by:

- Refurbishing used parts and products to increase their lifetime.
- Offering local solutions to our customers while optimizing our logistics to reduce our own carbon footprint. A GHG reduction plan is implemented for our scope 1, 2 and 3.



**Waste Management**

We ensure that the management of waste collected at our facilities is optimized and continuously improved by:

- Complying with national laws and European regulations, when applicable.
- Identifying opportunities for reduction of wastes generated in our facilities.
- Collecting and optimizing the waste sorting on all our sites.
- Identifying local streams for minimizing as far as reasonably practicable the wastes sent to landfill.
- Ensuring that wastes are treated by authorized operators. A register of wastes is kept up to date.
- Setting-up objectives and monitoring waste management performance.
- Delivering waste management awareness training to our employees and sharing best practices.
- Developing Waste Management Policy and Plan covering all our sites.

This Policy is duly deployed in all our entities with the ambition to act and be recognized as the leader of the circular economy for all types of mobility services. Our objectives by 2026 are to:

- ➔ Ban the single-use plastics on our sites.
- ➔ Reduce by 25% the waste sent to landfill.
- ➔ Achieve 100% of hazardous waste sent to specialized treatment.

Le Plessis-Robinson, the 1<sup>st</sup> of January 2024

**Jean-Marc BIANCHI**  
**TSG Group Chairman and CEO**



**Rémy LHUILLERY**  
**TSG Group HSEQ Director**



**Camille RAINSARD**  
**TSG Group CSR Director**

