

Snapshot date: 30-06-2025

Difference between employees of the male gender and that of the female gender expressed as a percentage of the male gender							
	Mean %	Median %	Mean Male	Mean Female	Median Male	Median Female	
Hourly Remuneration	1.02	10.29	24.55	24.3	22.55	20.23	
Bonus Remuneration	56.61	60.2	7361.78	3194	8024.5	3194	
Part time Hourly Remuneration	-14.22	-14.22	17.16	19.6	17.16	19.6	
Temp Contract Hourly Remuneration	-	-	17.16	-	17.16	-	
	Male %	Female %	No. of Males	No. of Females	Total Males	Total Females	Total Others
Percentage paid bonus	9.76	20	4	2	41	10	0
Percentage received BIK	65.85	0	27	0			
* See Note below							
	Male %	Female %	Min. Remuneration	Max. Remuneration	No. of Males	No. of Females	
Quartile I Lower	53.85	46.15	7.82	20.37	7	6	
Quartile II Lower Middle	100	0	20.45	22.44	13	0	
Quartile III Upper Middle	83.33	16.67	22.55	25.70	10	2	
Quartile IV Upper	84.62	15.38	26.42	50.45	11	2	

*Respective percentages of all employees who fall within each Quartile who are of the male gender and who are of the female gender