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	Document Guardian: Managing Director				
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TITLE: HEALTH AND SAFETY POLICY					

## Health and Safety Policy

TSG UK Solutions LTD (TSG UK) are energy transition specialists, with a business operating in conventional liquid fossil fuels as well as the newer, greener fuelling alternatives, vehicle wash systems and payment solutions. As a business operating in the United Kingdom, TSG UK acknowledge and understand the duties placed upon the organisation by the **Health and Safety at Work etc, Act 1974, (HASAWA)** and all pertinent subordinate regulations and statutory instruments; making a commitment to implementing the provisions contained therein.

In accordance with **HASAWA** TSG UK will, so far as is reasonably practicable, ensure the health, safety and welfare of the company's employees and the health and safety of others who may be affected by its operations, including customers, personnel, contractors, visitors, and the general public.

**Henry Simpson** (TSG UK Managing Director) is appointed as the most senior person having ultimate responsibility for the Health and Safety management arrangements for TSG UK. Mr Simpson has overall responsibility and accountability for the prevention of work-related injury and ill health, and provision of safe and healthy workplaces and activities and the operational goal that 'no-one suffers injury or ill health as a result of TSG UK works. To achieve this goal, TSG UK have made the commitment to ensure the integration of an OH&S Management System in conformance with ISO:45001:2018 that will:

- Identify and fulfill TSG UK legal requirements
- Require that health and safety is an agenda item at regular Senior Management Team (SMT) meetings
- Be designed to support the businesses' OH&S objectives
- Focus efforts to eliminating and reducing hazards and promoting a risk-based approach to resource allocation
- Ensure that the OH&S management system is adequately resourced in terms of personnel at the most senior levels of TSG UK, appointed expertise, time, and budget
- Commit to the attainment of continual improvement in health and safety performance
- Promote demonstrable health and safety leadership among the most senior levels of the business
- Enlisting and encouraging the co-operation and contribution and consultation of every employee or representative in all matters appertaining to health and safety
- TSG UK shall provide information, training, instruction and supervision to acquire and maintain the expected HSE skills during their career.
- Promotes continual monitoring of procedures and performance to ensure that high standards of health and safety are maintained and intended outcomes are achieved

This policy is in alignment with the TSG Group HSE policy statement, copies shall be readily available at TSG UK premises and to all employees and interested parties electronically. Any changes will be communicated to all employees.

This policy shall apply to TSG UK, all subsidiaries and affiliated UK companies.

Mr Simpson and TSG UK SMT are committed to the success of this policy and the supporting OH&SMS. This policy will be reviewed and, where necessary, updated at least annually, or as a result of any significant change in people, equipment, process, risk profile, business strategy or policy.

Henry Simpson



Managing Director

Dated:13<sup>th</sup> June 2023

27	13/06/23	Aligned with group policy	SHEQ Dept	13/06/23	HS	13/06/23
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