

	TSG GROUP	Reviewed	April 2022
		Scope	All TSG Group employees
Group Policies & Procedures	Environmental Sustainability Policy	Issued by	Group CSRD

At TSG, we recognise our responsibility to contribute effectively to the development of sustainable mobility, by enabling the energy transition for mobility. By actioning this strategy, we aim to create a long-term value proposition for our stakeholders, leading a business that upholds a high level of social and environmental performance to participate in the fight against climate change.

TSG’s reputation as a responsible services provider has been built on strong fundamental principles: to consistently meet the exacting demands and expectations of our customers, whilst maintaining health and safety compliance and adhering to environmental regulations and legislation.

TSG’s commitment to the environment is reinforced by the TSG Ethical Code of Conduct (TECC) and the TSG Sustainability Roadmap; both these documents have a dedicated section that focuses on our ambition to build a long-term, sustainable and profitable business that respects people and the environment. Today, as the world faces unparalleled environmental challenges, TSG wants to set a precedence by highlighting the importance of the environment in all of our operations, specifying a policy for each TSG entity. The implementation of the TSG Global Environmental Policy will be the responsibility of the TSG management teams, starting with the executives, supported by CSR/HSSE/HR and legal teams.

TSG’s general commitment to the environment

TSG is committed to building a long-term, sustainable and profitable business that respects people and the environment, protecting the ecosystem, natural resources and biodiversity. We aim to deliver the highest standards of environmental care throughout our facilities, as well as our products and services, for the benefit of our customers. Our employees and contractors are instructed to respect local environmental requirements and waste management guidelines to ensure they always work in an environmentally friendly way. TSG continually improves the control and management of its energy consumption, in order to reduce pollution, greenhouse gas emissions and waste production to demonstrate our commitment to work toward international environmental standards.

TSG’s ambition toward the environment

TSG has always considered the protection of the environment and the efficient delivery of our services as a high priority. TSG’s environmental ambition is a significant part of our strategy to support the energy transition, leading by example by first and foremost reducing our own environmental impact. We commit to undertake more environmentally sustainable business opportunities, not only by leading the strategic transition towards new energy technical solutions and services but also by increasing our teams’ involvement. Our objective is to lead change by example and to encourage our stakeholders, partners and related industries to do the same.

1. Carbon footprint reduction

TSG wants to be the key driver in the energy transition and a pioneer in new energy development, supporting all of its customers in their infrastructure installation and maintenance to make the change to greener energies. In order to achieve this, we commit to investing in all renewable energy segments by increasing trained resources and partnering with like-minded companies, enabling TSG to offer the best solutions to its customers in order to help them reduce their own carbon footprint. We believe that TSG’s strategic geography in 30 countries provides, coupled with its network of locally-based technicians, is a key asset to providing regional environmentally efficient solutions.

In 2019, TSG began calculating each company's emissions, country by country on a global scale. This action shaped the foundation of a much bigger objective – compliance with the Paris agreement on climate change 2050. In 2021, took a step further and committed to reducing direct and indirect CO2 emissions produced when conducting operations. All of these actions and commitments have been published in the annual TSG extra-financial report that can be found on the TSG website. By publicising its intentions, TSG hopes to engage with all of its stakeholders, starting with its employees, customers and suppliers.

2. Waste Management

TSG commits to remain compliant with all waste regulations in every country in which it operates and commits to implementing these standards in all of its operations, following the appropriate waste management processes to collect, select, measure and manage all types of waste, especially hazardous waste linked to TSG activities. This includes old oils, oil sludges, dirty cloths, oily rags, soiled packaging, batteries, aerosol containers etc. with the global goal to reduce its waste generation.

3. Natural resources and water management

TSG is committed to protecting and managing key natural resources efficiently e.g. water. To prevent the pollution of ground soil and groundwater from leaks, all TSG entities take extreme care during projects for both customers and internal sites and ensure the right processes are in place to prevent contamination. TSG's objective is zero leakage across all of its entities.

4. Products – end-of-life.

TSG aims to help extend the life of its customers' equipment using its robust maintenance services and highly-skilled technicians, by prioritising repairs, using spare parts and recycling where possible. This approach benefits its customers by reducing capital expenditure and maintaining equipment uptime.

5. Bio-diversity

TSG is fully aware of the importance of biodiversity and ensures that the necessary action is taken during operations to limit any potential impact on the environment. TSG provides innovative solutions to its customers so that they are able to avoid leaks and vapour release to the atmosphere.

By introducing this environmental policy, TSG is prompting each of its entities to implement an environmental management system (EMS) and acquire any relevant qualifications or certifications to support continuous improvement in our environmental performance. Additionally, TSG will adopt environmental protection as a criterion for the qualification of suppliers and contractors.

This TSG global environmental policy is available to the public as part of the TSG corporate and social responsibility commitments. It will be implemented locally in every TSG entity complemented by its local environmental policy, and communicated to its employees. TSG believes that environmental awareness and protection are the responsibility of all of its employees across the network.



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